



THE RECRUITMENT
PROCESS OUTSOURCING
EXPERTS

NSS is a network of the best and brightest recruiting professionals with the mission to be the most trusted provider of Recruitment Process Outsourcing (RPO) in the marketplace.

We are a company founded by recruiters and are firm believers that Talent Acquisition is one of the most important departments in an organization as hiring is directly tied to revenue.



No matter how big or small the staffing need, we are committed to our customer's continued success. We provide **true** Recruitment Process Outsourcing: a blended approach of consulting, corporate and staffing agency techniques uniquely designed to solve each customer's goal of attracting and retaining the best talent.

NSS's Four Pillars for Success

The foundation of our company is based on four principles that guide us in all interactions, both internal and external. Leveraging our principles, we seek to gain and build a trusting relationship with our customers as it will increase the speed and reduce the cost of doing business.

INTEGRITY

We are open and honest in all of our dealings and seek to work with those in the same vein. When hiring a recruiting consultant, ethics and humility are of the utmost importance and we conduct extensive reference checks prior to agreeing to work with them.



INTENT

Our goals are exactly the same as those of our customers. If our customer has not met their objectives, we have not done our job. Prior to our consultant starting an engagement, we sit down with the customer to set concise, attainable hiring goals and periodically measure results against those goals.

CAPABILITIES

NSS has been retained by Fortune 500 companies as well as small firms with no recruiting professionals on staff in order to tackle their hiring needs. We bring a consultative approach and have a number of tools at our disposal. Our applicant tracking system rivals that of most mid-sized technology firms and we are experts when it comes to social media tools such as LinkedIn and Twitter to find the best talent.

RESULTS

Over 80% of our recruiting consultants remain with their respective customers. Some have consulted for years while others have become permanent employees. Our only goals are customer success and satisfaction. Every company has a unique perspective so our approach is customized to meet your specific needs.

SOLUTIONS

Depending on the size of the company or project, we provide a number of custom tailored offerings to our customers.

On-Site Recruiter

NSS has an extensive network of recruiters and we pride ourselves in working only with the best. Our premier offering provides an on-site recruiter who is able to quickly integrate into an organization and make effective hires. Our reputation in this space is impeccable and many of our consultants have become permanent employees of our customers.

We support a number of Fortune 500 companies as well as mid and small sized organizations. Using a contract recruiter can dramatically reduce costs as you have dedicated resource focused on your most urgent requirements.

Virtual Recruiter

Some organizations do not have the need or space for an on-site recruiter so they opt for a virtual resource, which allows our consultants to focus more time to dedicate to sourcing, screening, interviewing and hiring the best talent. This option can be utilized on either a full or part-time basis. We have an internal applicant tracking system with hundreds of thousands of resumes that span across a multitude of skill sets and in certain cases, levels of security clearances. Additionally, we have a dedicated sourcer with access to the top job boards, a premium LinkedIn account and a number of partners that gain us access to the vast majority of active and passively seeking talent.

Advisory

NSS has been retained by a number of organizations looking to develop or improve their recruiting processes and/or hiring strategies. We have a proven system that will allow an organization to excel in an increasingly competitive marketplace. Our leadership has spoken at recruiting conferences and we are always on the cutting edge of recruiting trends.

Retained/Contingency Search

While the majority of our support is provided on a consulting basis, we have made a number of permanent placements. We specialize in locating senior level talent and provide a 90-day guarantee for our placements.

To discuss a staffing need at your organization,
please contact us at info@nssrpo.com